



Europass Curriculum Vitae



Personal information

Surname(s) / First name(s) **IOSIFESCU, Constantin - Șerban**
 Address(es) Str. Dr. Nicolae D. Staicovici, No 29, s.5., 050556 București, România
 Telephone(s) ++40/(0)213104213 ++40/(0)213192097 ++40/(0)746333952
 Fax(es) ++40/(0)213192096
 E-mail siosifescu@yahoo.com
 Nationality Romanian
 Date of birth May the 10th 1955
 Gender M

Desired employment / Occupational field

Work experience

<p>Dates</p> <p>Occupation or position held</p> <p>Main activities and responsibilities</p> <p>Name and address of employer</p> <p>Type of business or sector</p>	<p>Since 2010</p> <p>Expert</p> <p>Consultation and training for head-teachers of the schools involved in the "Come to school!" Campaign for the reduction of the absenteeism and drop out in disadvantaged (mainly Roma) communities.</p> <p>UNICEF</p> <p>Expertise</p>
<p>Dates</p> <p>Occupation or position held</p> <p>Main activities and responsibilities</p> <p>Name and address of employer</p> <p>Type of business or sector</p>	<p>Since 2008</p> <p>Expert</p> <p>2008, 2009 – ENQA-VET Expert for Peer Learning Activities in Finland and Spain; 2010 – 2011 EQAVET Expert for the Study: "Information Gathering Exercise - Quality assurance procedures in the processes of certification, curricula setting, accreditation and training of trainers in European VET systems" – see http://www.eqavet.eu/gns/library/publications/2011.aspx</p> <p>ENQA-VET and EQAVET</p> <p>Expertise</p>
<p>Dates</p> <p>Occupation or position held</p> <p>Main activities and responsibilities</p> <p>Name and address of employer</p> <p>Type of business or sector</p>	<p>2006 - 2009</p> <p>Chairman</p> <p>Coordinating the Sector Committee Activity</p> <p>Sector Committee „Education and Training, Research-Development and Sports”</p> <p>Management of qualification system at sector level (analysis, development, validation and approval).</p>
<p>Dates</p> <p>Occupation or position held</p>	<p>Since 2008</p> <p>Project manager</p>

Main activities and responsibilities	Two strategic projects funded from ESF
Name and address of employer	Romanian Agency for Quality Assurance in Pre-University Education / Agenția Națională de Asigurare a Calității în Învățământul Preuniversitar
Type of business or sector	General project management
Dates	Since 2005
Occupation or position held	Chairman
Main activities and responsibilities	Elaboration and implementation of standards and instruments for institutional evaluation and quality assurance in pre-university education
Name and address of employer	Romanian Agency for Quality Assurance in Pre-University Education / Agenția Națională de Asigurare a Calității în Învățământul Preuniversitar
Type of business or sector	Management – public sector. Development of quality systems for education
Dates	1997 - 2002
Occupation or position held	Project Leader - Management and Finance Component of the Educational reform Project Co-Funded by the World Bank and the Romanian Government
Main activities and responsibilities	Strategy development and operational planning in the field of training of trainers, management training, inspector training, EMIS, educational finance. Training - more than 20 training programs for this Component
Name and address of employer	Ministry of Education / Project Management Unit
Type of business or sector	Management
Dates	1992 – 2009
Occupation or position held	Researcher
Main activities and responsibilities	Educational research – educational management, quality management, training of trainers, training and adult education methodology. Since 1997, Head of Department “Educational Management”
Name and address of employer	Institute of Educational de Sciences
Type of business or sector	Research in Education
Dates	1990 –1992
Occupation or position held	Head Teacher
Main activities and responsibilities	School management
Name and address of employer	School No 120, Bucharest
Type of business or sector	Management of educational institutions
Dates	1980 –1992
Occupation or position held	Teacher
Main activities and responsibilities	Teaching
Name and address of employer	Schools No 96 and 120, Bucharest
Type of business or sector	Education – Teacher of History / Humanities
Education and training	
Dates	1997-2005
Title of qualification awarded	PhD Educational Sciences

Principal subjects/occupational skills covered
 Educational Sciences
 Sociology of Education
 Educational Management
 Educational Policies

Name and type of organisation providing education and training
 University of Bucharest

Level in national or international classification
 ISCED 2011 Level 8

Dates
 1976-1980

Title of qualification awarded
BA Philosophy

Principal subjects/occupational skills covered
 Philosophy
 Psychology
 Sociology
 Educational Sciences
 History

Name and type of organisation providing education and training
 University of Bucharest

Level in national or international classification
 ISCED 2011 Level 6-7

Personal skills and competences

Mother tongue(s)
Romanian

Other language(s)
 Self-assessment
European level ()*

English Language
French Language

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	
C1	C2	C1	C1	C1
C1	C1	B2	B2	B1

(*) *Common European Framework of Reference for Languages*

Social skills and competences
 Good communication skills – oral and writing.
 Good teamwork skills.
 Capacity of adaptability at new circumstances and to work in an multicultural environment

Organizational skills and competences
 Leadership, especially the capacity to motivate people.
 Certified Trainer (according the relevant occupational standard).
 Certified Evaluator of Professional Competencies (according the relevant occupational Standard).
 Certified Auditor of Quality Management Systems (according the relevant occupational standard).

Computer skills and competences
 MS Office, Internet

Driving license
 Yes

Additional information

1. Relevant assignments in consultation and expertise:

- Consultant for Albanian Education Development Project (AEDE) of the Open Society Foundation - evaluating and reporting on the topic "Setting up of Information Systems on 3 levels" of the program area "Governance and More Effective Decision Making" – (Albania: November 1999).
- National expert / rapporteur for the Eurydice Network (The Information Network on Education in Europe) – for the study "Key Topics, Volume 3 – Study on the Teaching profession"

- Consultant for Emi Systems /CAII (USAID financing) Institutional analysis and capacity building; planning and evaluation instruments in education for national, regional and school levels (Benin, 2003 – 2005).
- Consultant for GOPA / RAG Bildung and ABU Consult (Germany) – within the GTZ Assistance Projects for the Ministry of Labour and NATB (Romania).
- Consultant for Soros Foundation Pro Didactica Centre and SIEDO (Moldavian NGOs) – Training programs management and evaluation (Moldova: 2002).
- Member of the Evaluation Board for trainers established within the Training Agency functioning under the authority of the Ministry of Health – evaluation and accreditation of trainers (Romania: since 2003).
- Certificated trainer and evaluator of professional competencies.
- Co-author of the revised Occupational Standard for “Trainer” (2007).
- ENQA-VET Expert for Peer Learning Activities in Finland and Spain (2008-2009).
- EQAVET Expert for the Study: “Information Gathering Exercise - Quality assurance procedures in the processes of certification, curricula setting, accreditation and training of trainers in European VET systems” (2010-2011).
- UNICEF Expert in the field of educational management in for schools functioning in “at risk” communities from educational point of view (since 2010).
- Consultant for the Independent Kazakhstan Quality Assurance Agency in Education - review of methodology and design of institutional accreditation procedure for VET providers (2012).
- Consultant for the Ministry of Education – Republic of Moldova. Quality standards development for primary and secondary schools (2012-2013).

Experience as trainer

- Trainer in about more than 100 training programs for managers, teachers and other personnel, from educational sector, public administration, public and private companies (including international projects). The main topics of the programs were: educational management, training of trainers, training of evaluators, organizational development, quality management and others.

Experience as evaluator

- Certified Evaluator for Professional Competencies according the Occupational Standard for “Evaluator of Professional Competencies.
- Evaluator for Ministry of Health Training Centre (2003-2009) - Member of the Evaluation Board for trainers established within the Training Agency functioning under the authority of the Ministry of Health.
- External evaluator for Comenius projects (2001 – 2006) / Member of the Evaluation Committee (since 2007) for the National Agency for Community Programmes in Education and Training.
- Expert / External Evaluator for Centralized Leonardo da Vinci applications (employed by the Education, Audiovisual and Culture Executive Agency - EACEA – of the European Commission)
- External Evaluator for grant applications for financing from ESF (Romania, 2009).
- Developing accreditation and quality standards for the evaluation of educational institutions.

Author of more than 30 publications in the field of educational Management, Training of Trainers and Adult Education, Quality Assurance and Quality Management in Education.

Existing position:

- Chairman – Romanian Agency for Quality Assurance in Pre-University Education.
- Certified Trainer, Certified Auditor and Certified Evaluator for Professional Competencies (for Trainers).
- EQAVET Expert.
- UNICEF Expert.

Additional information
2. Employment record (including short time expertise / consultation assignments)

Date	Location	Company / Employer	Position	Description
2012-2013	Moldova	The Ministry of Education – Republic of Moldova	Consultant	Quality standards development for “hub schools” (primary and secondary schools collecting pupils from schools closed following the restructuring of the school network)
2012-2013	EU - Brussels	EACEA	Evaluator	Evaluation of applications under Leonardo da Vinci Programme (Centralised Projects)
2012	Kazakhstan	The Independent Kazakhstan Quality Assurance Agency in Education	Consultant	Review of methodology and design of institutional accreditation procedure. Preparing and attending a dissemination seminar with the potential beneficiaries (VET providers).
Since 2012	Romania	EVALROM – Romanian Evaluation Society	Member of the Board	Professional development of evaluators / assessors. Institutional development of the professional association
Since 2012	Romania	UNICEF	Expert	Consultation and training for head-teachers of the schools involved in the “Come to school!” Campaign for the reduction of the absenteeism and drop out in disadvantaged (mainly Roma) communities: school development planning, quality assurance, developing, monitoring and evaluating programmes and activities for at risk students and families.
2010 - 2011	Romania	National Center for Evaluation and Examination	Expert (coordinator)	Study: “School Environment Analysis in Relationship to Curricular Reform”: developing concept, methodology and instruments; conducting research and reporting.
Since 2008	EU	ENQA-VET and EQAVET (the secretariat is ensured by FETAC, Ireland)	Expert	Expert for designing and facilitating peer learning activities and research and design of comparative studies. Representing the Romanian Ministry of Education in the EQAVET Network.
2009	Romania	European Profiles - on behalf of the Management Authority for the Implementation of the Sector Operational Programme / Human Resources Development	Evaluator	Grant applications for financing from ESF (Romania, 2009)
Since 2006	Romania	Iasi University	Lecturer	Course: Quality Management - Master Degree in “Educational Policies and Educational Management” –
2006 - 2009	Romania	Sector Committee “Education and training, research – development, and Sports”	Chairman	Establishing and validating qualifications occupational and training standards for the qualifications within the sector.
Since 2005	Romania	Romanian Agency for Quality Assurance in Pre - University Education	Chairman	Developing policies, strategies, regulations and instruments for quality assurance, quality management and for the accreditation of the educational institutions.
Since 2005	Romania	National School For Administration and Policy Studies	Lecturer	Master Degree in “Educational Management and Institutional Communication” – Course: Quality Management
2003 - 2005	Romania	RAG Bildung and ABU Consult (Germany)	Consultant	Training of Trainers, training programs development, occupational standards development.
2003 - 2008	Romania	Ministry of Health Training Centre	Evaluator	Member of the Evaluation Board for trainers established within the Training Agency functioning under the authority of the Ministry of Health.
2003 - 2005	Benin	Emy Systems / CAII (USAID financing)	Consultant	Institutional analysis and capacity building; planning and evaluation instruments in education for national, regional and school levels.
2001 - 2003	Romania	National Agency for Community Programs in Education and Training	Rapporteur	Eurydice Network (The Information Network on Education in Europe) – for the study “Key Topics, Volume 3 – Study on the Teaching profession”.
Since 2001	Romania	National Agency for Community Programs in Education and Training	Evaluator	External evaluator for Comenius projects. Since 2007, member of Evaluation Committee
Since 1999	Romania	National Association of Trainers in Educational Management	Chairman of the Board	National Association of Trainers in Educational Management NATEM / ANFMER. ANFMER. I prepared for NATEM several contracts for training and consultation.
Since 1999	Romania	Education 2000+” Centre (member of Soros Open Network)	Consultant	For different projects – conceiving and delivering training and training of trainers programs, conceiving informational and training materials, (published) conceiving self-evaluation instruments (published)

Date	Location	Company / Employer	Position	Description
Oct. 1996, March and July 1997, July 2002	Moldova	Soros Foundation of Moldavian Republic (ProDidactica Educational Centre) and SIEDO	Trainer	Courses and consultation in Educational Management, Classroom Management, Curriculum Development, training of trainers methodology, evaluation
Nov. 1999	Albania	Albanian Education Development Project	Consultant	Educational system analysis and development, information system development.
1998 - 2001	Romania	NSO Netherlands	Project Leader	The TEMIR Project (Transformation of Educational Management in Romania) funded by the Dutch Ministry of Foreign Affairs through MATRA. Within this project a Romanian Institute for Educational Management (IRMEd) was established. I managed the scientific part of this project dealing with the content and support materials for a Master program in educational management
1997 - 2002	Romania	Ministry of Education	Chairman of the Board – Project Leader	Chairman - National Board for Educational Management and Finance (Project Leader for the Management and Finance Component of the Educational reform Project Co-Funded By The World Bank and the Romanian Government). I prepared strategy papers for the component, operational plans in the field of training of trainers, management training, I organized work-teams and I administrate training programs. I participate as trainer in more than 20 training programs for this Component.
1994-1996	Romania	Phare Program For VET Development	Trainer and consultant	Participating at the development of policy and strategy papers, conceiving and delivering training of trainers and management training programs.
1992 - 2008	Romania	Institute of Educational Sciences	Researcher	Member of the research teams in the departments of „Training of The trainers”, "Curriculum" and "Educational Management". Since 1995 senior Researcher. Participating in research teams in the field of training of trainers, management training, management development, educational management. Since 1998 Head of the "Educational Management Department" and co-ordinator of research projects regarding management training, organizational cultures, impact studies, quality of education
1990 –1992	Romania	Ministry of Education	Head-teacher	Managing human resources and finance; administrating the school unit
1980-1992	Romania	Ministry of Education	Teacher	I taught History and Civic Education

Oct 2013.